

1                   **Proposed Policy Resolution for the AASHTO Transportation Policy Forum**  
2                   **Title: Ensuring Development of the Transportation Workforce of the Future**  
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6                   **WHEREAS**, State Transportation Departments strive to a develop safe, efficient, economical, and  
7                   sustainable multi-modal transportation networks; and  
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9                   **WHEREAS**, developing this multimodal network into the future will require an increasingly diverse and  
10                  differently skilled workforce, particularly as new technology, such as connected and autonomous  
11                  vehicles, rapidly emerges; and  
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13                  **WHEREAS**, to attract and retain a robust and skilled workforce, states must have the resources to  
14                  develop and provide training and educational opportunities that encourage a transportation career path  
15                  in the public sector; and  
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17                  **WHEREAS**, to ensure a strong and skilled transportation workforce, the federal government must  
18                  maintain, and even increase, funding for training and educational programs aimed at retaining existing  
19                  employees as well as expanding the pool of future workforce candidates; and  
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21                  **NOW, THEREFORE BE IT RESOLVED**, that Congress should maintain the existing levels of funding available  
22                  for workforce development and training in the FAST Act and expand eligibilities in other appropriate  
23                  funding program areas; and  
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25                  **BE IT FURTHER RESOLVED**, that Congress should recognize that each state has unique workforce  
26                  educational and training needs and allow flexibility in using these funds.